



POSITION: VFX Recruiter

LOCATION: Southern Europe

CONTRACT: Starts ASAP, Full-time/Staff

CONTACT: [maryanna\[@\]rachellevlewis.com](mailto:maryanna[@]rachellevlewis.com)

RLT is a recognized global leader in VFX and animation talent acquisition. We have over 25 years of experience originating from our work inside top-tier Hollywood studios. Our clients hire our firm to assist in their senior talent acquisition needs (we are not your ordinary recruiters, nor are we "headhunters").

We are seeking a **VFX Recruiter** for our client, an award-winning top-tier production and post-production facility based in Southern Europe. This young, spirited company specializes in creating exciting and innovative content across vfx, cg, and animation for commercials and music videos. Their clientele includes high-profile international brands and entertainers.

JOB SUMMARY

Responsible for conducting talent search campaigns for both, freelance and in-house attraction, developing the strategies and initiatives needed to succeed. Including: sourcing, interviewing, assessing candidates and deliberating with the Head of HR and Head of Post Production about final candidates.

RESPONSIBILITIES

- Forecast current and future recruitment needs
- Conducting personal reach-outs to potential candidates
- Monitoring and optimizing recruitment strategies
- Reviewing CVs and responding to applicants
- Maintain applicant tracking system with accuracy
- Act as a brand ambassador
- Continually build relationships with artists in the industry to increase your professional network
- Investigate opportunities for new recruitment channels and sources
- Keep recruitment data documentation up to date
- Assist in other administrative and data entry duties as assigned
- Effectively communicate with our Head of HR by troubleshooting, escalating, and sharing queries.
- Delivering an outstanding candidate and hiring experience

REQUIREMENTS

- +3 years of experience as a recruiter
- Strong business acumen, knowledge, or experience (+2 years) within the film/ VFX industry
- Strong negotiating and influencing skills
- Strong organizational skills and time management
- Analytical and strategic
- Excellent written and oral communication skills in Spanish and English
- Experience in a fast-paced, deadline-driven environment
- Flexibility and adaptability to changing priorities or changes in workflow

If you are interested in talking about this opportunity, please email us and include your ***Resume/CV***.

If you fit the criteria, the next step would be setting up a phone call or Zoom where we can give you the full download after signing an NDA (requested by our client).

Thank you - <http://rachellelewis.com/>

Contact: maryanna[@]rachellelewis.com with your resume if interested.

RLT is an employer-paid talent acquisition company; there is never a fee to the candidates.